## Cymbidium Club of South Australia Inc. Code of Conduct – 2015

The objective of the Cymbidium Club of South Australia Inc. is to promote all aspects of education about the culture of Cymbidium Orchids, with members and the general public.

Attendance and/or participation at any club meetings, functions and activities requires that all persons shall conduct themselves in a manner which reflects the ethics and standards of this code and shall:

- 1. Comply with the Rules of the Cymbidium Club of South Australia Inc.
- 2. Conduct all organisational and operational functions with positive leadership exemplified by open communication, creativity, dedication, compassion and fairness.
- 3. Demonstrate the highest standards of personal integrity and honesty.
- 4. Engage in carrying out the Cymbidium Club of South Australia Inc. objectives in a professional and courteous manner. (Inappropriate, unwarranted or offensive comments or actions will not be acceptable.)
- 5. Respect and consider all persons, regardless of race, religion, gender, sexual orientation, maternity, marital or family status, disability, age or national origin.
- 6. Recognise that the primary function of the Cymbidium Club of South Australia Inc. at all times is to serve the best interest of all members, the public and the local orchid community.
- 7. Observe the safety, health and welfare of all members and the public in the performance of our duties.

Any person/s who fail/s to comply with this code may be requested to leave the meeting, function or activity immediately. Failure to comply with an instruction to leave may result in further sanctions by the committee.

Any person/s who has been sanctioned by the Club may appeal the decision/s and defend himself/herself to justify and/or explain their conduct at the next available committee meeting.